

Committee: Establishment Committee - for decision	Dated: 27 January 2021
Subject: Findings and recommendations of the Tackling Racism Taskforce - Cover Report	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1, 2, 3, 4, 5, 8
Does this proposal require extra revenue and/or capital spending?	Not at this stage.
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N
Report of: The Town Clerk	For Decision
Report author: Emma Cunnington, Town Clerks	

Summary

The attached report sets out recommendations of the Tackling Racism Taskforce (TRT), which was set up in June 2020 and tasked to consider what the City of London Corporation currently does to tackle racism in all its forms and to assess whether any further action could be undertaken to promote economic, educational, and social inclusion through our activities, including any historical issues with a view as to how we might respond to them.

In particular, the Establishment Committee will note the staffing recommendations under the following workstreams:

- Staffing (*please note that the Establishment Committee approved all of these recommendations at its meeting on 17 September 2020*)
- Police

NB - The full recommendations across all six workstreams can be found in the accompanying report.

On 17 September 2020 Members of the Establishment Committee received a report outlining outcomes of the staffing workstream meeting and subsequent recommendations of the Taskforce. Actions of the Taskforce were noted and recommendations approved. Further to this, under the police workstream the Taskforce have since recommended that staffing recommendations adopted by the City of London Corporation be shared with the City of London Police.

The other recommendations in the report will have already been considered by the Policy & Resources Committee on 21 January 2021, and an oral update on their deliberations will be made at the Establishment Committee meeting.

Recommendation

Members of the Establishment Committee are asked to:

- Consider the list of recommendations of the Tackling Racism Taskforce under the relevant workstreams, outlined in **Appendix 1** of the attached report, and

particularly noting the recommendations relating to staffing in the “Staffing” and “Police” workstreams.

Appendices

- Appendix 1 – Report of the Tackling Racism Taskforce – *“Findings and recommendations of the Tackling Racism Taskforce”*

Emma Cunnington

Head of Chairmen’s Support Services, Town Clerks

E: emma.cunnington@cityoflondon.gov.uk

